

ANDHRA LOYOLA COLLEGE

AUTONOMOUS:: VIJAYAWADA - 520 008

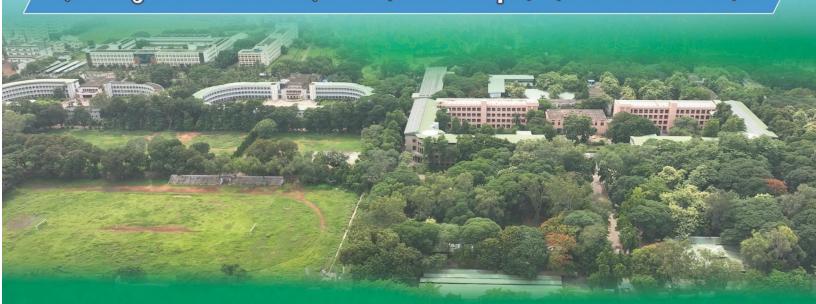
Established: 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION (AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017
SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

7.1: Institutional Values and Social Responsibilities

A College Dedicated to All-Round Development of its Students





Andhra Loyola College

(Autonomous)

VIJAYAWADA-520 008.

Web: www. andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD : 0866 Main Off. : 2476082 Inter : 2476965 Degree : 2481907 P.G. : 2474902 CoE : 2473251 Fax (Principal) : 2474531 : 2486084 Fax (Correspondent)

6. GENDER EQUITY POLICY

Andhra Loyola College is committed to foster a learning environment that is equitable and inclusive for all genders. This policy outlines key principles to ensure equal opportunities and respect for all students, faculty, and staff.

6.1 Equal Access and Participation:

The college strives to provide equal access to academic programs, extracurricular activities, leadership opportunities, and scholarships for all genders. This includes actively addressing any existing barriers or biases that may hinder participation.

6.2 Inclusive Curriculum and Pedagogy:

The curriculum will be reviewed to ensure it reflects diverse perspectives and avoids gender stereotypes. Inclusive teaching methods will be encouraged, promoting active participation from all students regardless of gender identity.

6.3 Safe and Respectful Environment:

The college will maintain a zero-tolerance policy for all forms of gender-based harassment, discrimination, or violence. Clear reporting mechanisms will be established to ensure prompt and effective action against any such behavior.

6.4 Professional Development and Awareness:

Faculty and staff will be provided with opportunities for professional development to enhance their understanding of gender equity issues. This will foster a more inclusive and respectful college environment.

6.5 Monitoring and Evaluation:

The implementation of this policy will be monitored regularly. Data on student and staff experiences will be collected and analyzed to identify areas for improvement and ensure continued progress towards gender equity.

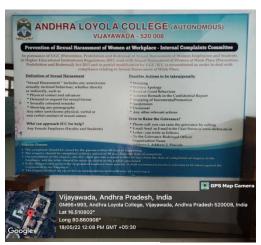
Principal
PRINCIPAL
ANDHRA LOYOLA COLLEGE

Facilities for Girl students:

Dedicated hostel accommodations for female students with appropriate security measures to ensure their safety and privacy.

Day scholar center for girls that has separate toilets, sanitary napkin vending machine and incinerator.





BuyerDetails Andhra Loyola college Vijayawada 520008				Date DCNo	InvoiceNo. :011 Date :23/03/2022 DCNo. : VehicleNo. :Throw transpor		
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The college provides security measures such as CCTV cameras to ensure safety.

The college has a separate seating area for girls in the cafeteria.

Women's Cell Activities: 2022-23

Proof:

 $\frac{https://www.andhraloyolacollege.ac.in/naac/student_support/womens_cell/WOMEN\%20CELL_\%202022-23.pdf$

Women's Cell Activities: 2021-22

Proof:

https://www.andhraloyolacollege.ac.in/naac/student_support/womens_cell/WOMEN%20CELL %202021-22.pdf

Women's Cell Activities: 2020-21

Proof:

Women's Cell Activities: 2019-20

Proof:

https://www.andhraloyolacollege.ac.in/naac/student_support/womens_cell/WOMEN%20CELL %202019-20.pdf

Women's Cell Activities: 2018-19

Proof:

https://www.andhraloyolacollege.ac.in/naac/student_support/womens_cell/WOMEN%20CELL%2020_18-19.pdf